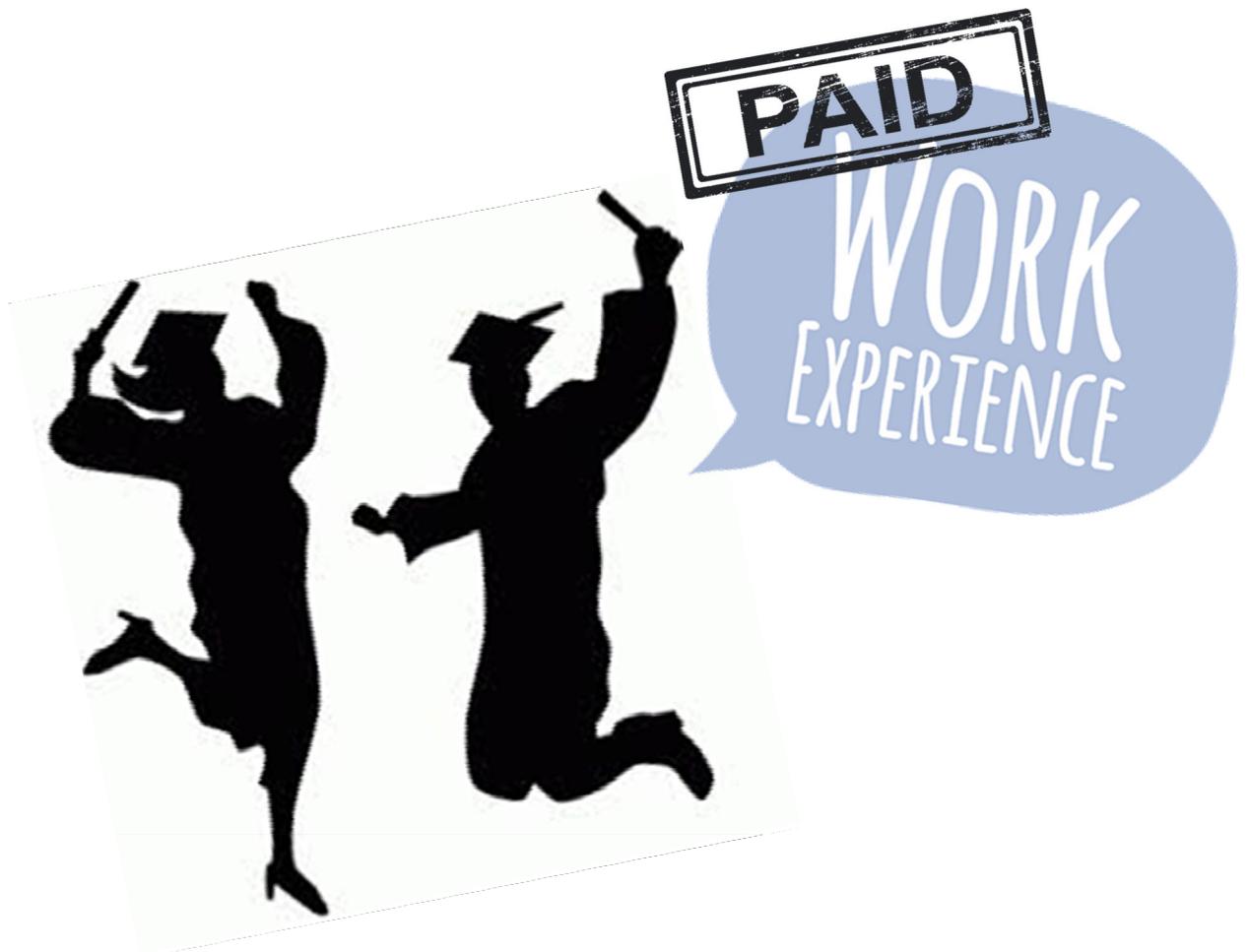


Accession3 Trainee Program

ON THE JOB EXPERIENCE WITH UNIVERSITY SUPPORT

Are you interested in a career in Accounting?

At A3 we will help support you through your Business degree, whilst you gain invaluable on the job skills and training. We will challenge you, inspire you, and we will mentor you so you become the best you can be.



Helping people build better lives for themselves and their families

Overview

The Accession3 Trainee Program, within our accounting division, combines study and practical experience.

The position will be awarded to first year accounting student.

Genuine interest in the accounting field is required, as well as a desire to pursue a career in the industry.

It is performance based so your progress is monitored closely throughout your employment. For the first six months at Accession3, you will be employed under a probationary period and mainly work within the admin team. We believe this is a vital step in your journey as an accountant. The position is initially part time (2 to 3 days a week), and your pay is based, on the Queensland Clerical Employee Award. Employment under the trainee program is awarded on a combination of academic results, personal attributes and other skills.

Employment for the successful trainee would commence on a mutually agreed upon date. Flexibility is offered for study, exam periods and other necessary activities.

Upon successful completion of the program, you are eligible to apply for appointment as an Accountant with Accession3. A commitment of 2 years post-graduation is required, alternatively a reimbursement of study expenses and entitlements paid by Accession3 may be required.

Working at Accession3

If you're interested in Accounting and want to further your career opportunities with study within a hands-on environment, a trainee position with us will allow just that.

Our program offers a lively, hands-on profession where you'll be working with experienced professionals and a friendly team. We'll value you as an asset and treat you as such from day one.

About Us

We are a young and energetic firm who takes pride in looking after our staff. As a trainee within one of Australia's fastest growing industries, you'll join an industry which has a wide range of great career opportunities. During the trainee program, you'll earn while you learn, gain national qualification, and enjoy working with a team that's interested in seeing you and our clients succeed. Our focus as a firm is on helping our clients build better lives for themselves and their families.

We were finalists in the 2020 Toowoomba Chamber of Commerce Business Awards for the Employer of the Year Award. Our Trainee Program was highlighted as one of our strengths. We take pride in helping the next generation have a successful accounting career path.

To find out more, visit our website or search us on Facebook, Instagram or LinkedIn.

The difference you can make

A career in the accounting industry allows you to contribute to enhancing people's lives and financial goals. Our firm offers more than just compliance work, as our focus is on wealth creation. You'll be providing clients with the tools that will be making a difference to their lives. You'll be challenged and you'll gain experience in multiple areas.

Learning pathway

Bachelor of Business Major Accounting

Offered by the University of Southern Queensland (USQ).

- Comprises of 8 core subjects, 8 Accounting subjects plus a further 8 minor or elective subjects - 24 subjects in total.
- Ideally, the program will be completed within 5-6 years part-time external study.
- Visit <https://usq.edu.au/study/degrees/bachelor-of-business/accounting> for more details

Course Fees

For pre-approved courses, Accession3 will pay up to 50% of the pre-paid course costs. Course costs are approximately \$1,100-\$1,400 per subject, which over 24 subjects, equates to approximately \$32,000.

Although USQ is mentioned, we are open to further discussion around choice of university.

*This is an investment in your future, which therefore takes a commitment from you and should be considered carefully.
We are more than happy to further discuss your study path with you.*

How to apply

If you are interested in the trainee program with Accession3 Business Advisers, please email a resume with a personal statement included, contact details from a professional and personal referee and your most recent two semesters' report cards to admin@accession3.com

Applications close on Friday 4th March 2022.

Want more information?

For more information about our Accession3 Trainee Program, please phone our office on 07 4613 0311 or email admin@accession3.com.

Testimonials

“My name is Taylor Riley and I have been a part of the Accession3 team since October 2015. I completed a Bachelor of Business and Commerce at the University of Southern Queensland whilst working full time. The Accession3 trainee program provided me with invaluable opportunities to extend my knowledge in a practical working environment. The support of experienced team members to mentor and guide me through my university studies made it a smooth and enjoyable journey. Accession3 took away the stress of completing my degree, not only with full time paid work but also flexibility with study leave and reimbursement for a percentage of uni fees. By the time I had graduated, I had extensive real-life work experience. The program has without a doubt strengthened my prospects and aspirations for an exciting and rewarding professional career. Throughout my time here at Accession3 I have been promoted through various roles, starting as a Trainee Accountant and now performing in a Managing Accountant position.”



- Taylor Riley, Accession3 Managing Accountant

“I joined the Accession3 team in November 2017 as a part of the accounting cadet program after completing my first year of university at USQ. The opportunity to work full time within the accounting industry whilst completing my degree has been an invaluable experience. I have significantly expanded my skills, knowledge and understanding of the industry while working alongside the Accession3 team. At the end of the year when I have graduated, I will not only have completed my university degree, but I will also have three years of experience within the accounting industry. I would definitely recommend working as an accounting cadet whilst completing your studies.”



- Lauren Brown, Past Accession3 Trainee Accountant

We pride ourselves on

Helping people build better lives for themselves and their families